

2022-2023

# ANNUAL REPORT



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# GIMUN'S ORGANIGRAM

## EXECUTIVE BOARD

**President**  
Sophie Martin

**Finance Director**  
Matteo Pal

**Vice President**  
Erin Hayes

**PR Director**  
Minwoo Ki

**Secretaries-General**  
Mathilda Pradal  
Hibat-Allah Hably

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**Vice President**  
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Darius Harnisch  
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Chiara Müller  
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Eren Sayinta  
Kinda Rustom  
Nadja Schulerl

**Cultural Events**  
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Huitzili Sterckx  
Arianna Corda

**IT/Logistics**  
Joel Bertschi  
Melina Lasser

**Press and Media**  
Cloé Mini  
Zeynep Elbek

**Human Resources**  
Clara Werra  
Sofia Quadrini  
Aminat Yusuf

**Translation**  
Nicole Gada  
Oriana Alizond

## EXECUTIVE DEPARTMENTS

### Events

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Shavonne Mcdonald  
Arthur Eveleens  
Elisa Ferrante  
Valentin Gloor  
Julie Loustaunau  
Sofia Perna  
Dylan Rechsteiner  
Lola Salam  
Kyra Rogriguez

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Cloé Mini  
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Pacheco  
Sybille Revel  
Hianau Siu  
Kamilla Vattekar

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Florence Koch  
Matteo Dummar  
Mateo Bentancour  
Katerina  
Pustovarov  
Justin Salsarola  
Leandra Schmid  
Shukriya  
Shukhratova

### Head

**Delegates**  
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Kjeldgaard  
Natacha  
Pambou

## PUBLIC RELATIONS TEAM

Louise De Pena  
Petri Räisänen  
Camille Blaise  
Paolo Cutillo  
Zeynep Elbek  
Antoine Mitterhammer  
Chen Kexin  
Ines Molinari

## POPÆDIA

**Editor-in-Chief : Sofia Quadrini and Narjes Dhaif**

## FINANCE DEPARTMENT

**Vice Director of Finance**  
Sebastiano Ravetta

**Member of Finance Team**  
Julia Bauman  
Johann Dicken  
Mattia Morini  
Federico Pagani  
Santiago Ruiz Perez

## DELEGATION MEMBERS

Fumika Akagi	Matthieu Alem Tedesse	Marc-Philipp Neff	Hana Arsalane	Yanis Belache	Jami Dachroune	Ondine Deruaz
Sebastian Gamberaële	Ana-Lisa Herzog	Quentin Jeandupeux	Fanny Keller	Aurelie Kota-Mamahi	Ilhame Laghimi	Alexandre Leeflang
Dany Linlong Zeng	Easha Madappa	Charlotte-Lily Mahe	Gaia Moretti	Anastasiia Shabanova	Alexandre Réviol	Nadja Béatrice Schuler

# Letter From Presidency

Dear all,

As our mandate draws to a close, we want to take a moment to reflect on the incredible journey we have embarked upon together as members of GIMUN. It has been a year filled with growth, learning, and unforgettable experiences, and we have both been honoured to serve as your President and Vice-President.

Throughout the year, we strived to uphold the values and objectives that define our organisation. Our commitment to you was one of excellence, inclusivity, and leadership; it was the driving force behind our accomplishments. Together, we achieved great things, and we are incredibly proud of each and every one of you.

One of the highlights of this year has been our newly created partnership with the International Labor Organization, but it is far from the only one. From engaging workshops on LinkedIn to inspiring guest speakers such as UNOG Director-General Ms. Valovaya and Switzerland's Representative to the UN Mr. Lauber, we have created a platform that fosters personal and professional growth. These partnerships have enabled us to broaden our horizons, learn from diverse perspectives, and work towards common goals. We are immensely grateful for the support and camaraderie we have received from our friends and team members, and we look forward to strengthening these relationships in the future.

We would like to express a heartfelt gratitude to all our dedicated members who have poured their time, energy, and creativity into making our events a resounding success. Thank you to all of the departments for your hard work: your unwavering commitment to our shared vision has been truly inspiring. It is through your efforts that we have been able to make a positive impact not only within our organisation but also in the wider student community of Geneva.

As we reflect on our accomplishments, we must also acknowledge the challenges we have faced along the way. Despite the obstacles, our resilience and determination have shone through. Each hurdle has been an opportunity for growth and learning, and it is through these experiences that we have become a stronger, more united organisation. We encourage each of you to take a moment to reflect on your individual journeys within this organisation. Remember the skills you have developed, the friendships you formed, and the memories that were created. Embrace the lessons learned and carry them forward as we move into this new year for GIMUN.

In closing, we want to once again extend our warmest congratulations to everyone for this phenomenal year. Together, we have made a difference, and together, we will continue to shape a brighter future. And so, thank you for an unforgettable year, and here's to the exciting opportunities and challenges that await us in the future!

We wish the next Presidency an excellent year, and we truly hope this position gives them as much as it has given us.

Warm regards,

Sophie Martin and Erin Hayes  
President and Vice-President of GIMUN, 2022-23

# GIMUN x UNIDIR Conference

This year, GIMUN once again organised a conference in collaboration with the United Nations Institute for Disarmament Research which was hosted at the Palais des Nations. This MUN-style debate modelled the First Committee of the General Assembly on Disarmament and International Security (DISEC) in order to tackle the ever-increasingly important topic of “The Implications of the Use and Development of Lethal Autonomous Weapons.”

We had the lucky opportunity to have two wonderful guest speakers at our opening ceremony: Ms. Dongyoun CHO, Senior Researcher on the security and technology program of UNIDIR, and Mr. Laurent MASMEJEAN, the Acting Permanent Representative of Switzerland to the Conference on Disarmament. Their speeches were motivating and topical, helping us gain more insight to the question at hand.

The debate, organised in duos, was a wonderful success: with a resolution passed by unanimity, we could truly see the collaborative and solution-oriented spirit of our delegates. Throughout the two days, we couldn't help but notice how well all of the delegates got along, and how eager they were to pass a resolution. Our feedback report for this conference was overwhelmingly positive: many of our participants confirmed that they applied thanks to their interest in the topic, thanks to the event being hosted at the Palais des Nations, and due to their interest in UNIDIR and the guest speakers. The study guide was equally appraised.

The final resolution was reviewed by UNIDIR experts on LAWS, which allowed delegates insight on how a discussion on this topic would unfold between actual States. This is a rare opportunity for students, and we are very grateful to UNIDIR for taking the time to do this!

Logistically, this conference went incredibly smoothly, and we were thrilled to see how happy everyone was with the event! We hope to continue to be able to host events that were as successful as this one.

## UN DAY

The celebration of UN Day has been a yearly event for GIMUN for as long as any current member can recall. On this day where we celebrate the entry into force of the UN Charter, GIMUN aims to integrate students into international politics by organising a small debate conference at the United Nations Offices in Geneva.

This year, we were honoured to welcome Ms. Tatyana Valovaya, Director-General of the UNOG, as she welcomed students with an inspiring opening speech. Also present was the Representative of Switzerland at the UNOG Ambassador Jürg Lauber, who followed up with thoughtful remarks. We were also joined by Ms. Emanuela Goerick from the UNHRC's Human Resources, with whom we already had the pleasure to collaborate. All speakers gave motivating interventions on how young people may approach global affairs in the current international climate.

The theme of this year was Modern Humanitarian Crises: Between Fetishization and Indifference. As with every year, GIMUN has chosen a theme of current concern to the United Nations. Throughout this theme, our goal was to highlight the difference in treatment between different humanitarian crises across the globe. While many of the conflicts and crises we see today share fundamental attributes and features, the way they are addressed on the international level can be incredibly different. Topics such as interventions, migration, monetary aid, and media operations can host completely distinct views on crises that are similar in nature. What are the root causes of these differences in treatment? How can we defend equal treatment on the international scene? Our goal throughout this conference was to shed light on the situation, and to view the issue from different points of view.

The event was met with great success, as we welcomed about 80 delegates in pairs to the UNOG for a MUN-style debate. The discussion was chaired skillfully by Darius Harnisch and Matteo Dummar as delegates debated fiercely on the topic, each representing their country's positions with great eloquence.

We greatly enjoyed this event, and look forward to future editions of this GIMUN-classic!

# 2022-2023 Executive Board



From left to right:

- Hibat-Allah Hably (Secretary-General)
- Matteo Pal (Finance Director)
- Sophie Martin (President)
- Erin Hayes (Vice-President)
- Minwoo Ki (Public Relations Director)
- Mathilda Pradal (Secretary-General)

# **Elected Board: 2023-2024**

President: Natacha Pambou--Orski

Vice-President: Maria Teresa Failli

Secretary-General: Matteo Dummar

Secretary-General: Kara Djakou

Public Relations Director: Petri S. Räsänen Castañeda

Finance Director: Mattia Morini





GIMUN

# 2023

## ANNUAL CONFERENCE

SG AND USG REPORTS

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# Letter from the SGs

Our mandate as Secretary-Generals started on May the 19th, 2022 and ended on May the 23rd, 2023. Over the course of this mandate, we dedicated ourselves to give students the chance to take part in an active and international associative life. The organization of the main event of GIMUN, the Annual Conference, has been our major occupation within the Executive Board. As previous years, the Annual Conference was a life-size simulation also called Model United Nations, where students from all faculties have the opportunity to impersonate many roles, such as translators, journalists, chairs who supervise the debates, and delegates who represent a country and its official position in the debates. During the organization process, we were keen to make this edition more inclusive and accessible.

The 2023 Annual Conference lasted from February the 13th to the 17th, 2023. The registration of participants took place on the 13th in the morning at the University of Geneva. The Opening and Closing Ceremonies took place on the first and last day at the International Labour Organization, sparing 3 full days of debates. The debates' schedule was accompanied by many cultural and social events in the evenings. The Conference gathered 98 participants, 6 translators, 4 journalists, 2 photographers and 1 graphic designer, and 20 staff members, all students.

## **The 2023 Secretariat**

We started the recruitment of the Under-Secretary-Generals (USGs) in the end of the summer once the general theme of the Conference had been chosen. Our Secretariat was composed of 16 USGs split into 6 departments that were the following : Committee Management, Human Resources, Cultural Events, Translation, Logistics, Press & Media. Some of these departments recruited their own team. For instance, the Committee Managers recruited the Chairs for the committees, the USGs for Press & Media recruited 6 journalists, 2 photographers and one graphic designer. The Translation department also recruited 6 members to translate every material of the Conference into the 3 official languages.

## **Originalities of the 2023 edition**

Although the main structure of this event remained a classic Model United Nation with debates on international affairs, we believe that the originality of the 2023 edition lied in its location at the heart of the International Geneva, the use of Spanish as a new official language, and the focus on regional institutions.

# Letter from the SGs

## **1. Location of the Conference**

Finding the location of the Conference has been the biggest challenge of our mandate. Indeed, this year, and for the first time, the United Nations Office in Geneva was unable to host our Conference due to construction works at the Palais des Nations. After contacting many international organizations and conference rooms in Geneva, we were very fortunate to be in contact with representatives of the International Labour Organization (ILO).

The ILO has been a very generous host, allowing us to use their biggest meeting room for our Opening and Closing Ceremonies as well as four conference rooms for our committees. They offered us guided tours of their edifice for our participants and staff by Mr. Remo Becci, Chief of the Records and Archives Management Services.

After the Closing Ceremony, we had the immense surprise and privilege to see official documents such as the ILO's Nobel Peace Prize or documents signed by Presidents or Prime Ministers of many countries, all preserved in the archives and presented by Mr Becci.

Every day of debate, four committees were held at the ILO, and three at the University of Geneva. We put in place a rotating system so that every committee had the chance to be at the ILO for a day and a half.

## **2. Official languages of the Conference**

GIMUN has always been a bilingual NGO, but for the very first time, we decided to make the Annual Conference trilingual, by adding Spanish as an official language of the Conference. We prepared a committee fully in Spanish. As a matter of fact, the study guides were written in Spanish, every participant, chairs and delegates, in this committee had to be proficient. This choice of language was all the more relevant as it coincides with the working languages of our host, the ILO.

However, this added some more work to the organization. We had to find more translators as the idea was to translate every material of the Conference in the three official languages. We also recruited a Spanish-speaking committee manager and two chairs proficient in Spanish.

We are very proud as this innovation was a success. We were able to find enough Spanish-speaking participants to form an active committee. They produced two resolutions that were also written in Spanish. When asked, the participants expressed their enthusiasm about holding the debates in this important language.

# Letter from the SGs

## **3. Theme and committees**

This edition of the GIMUN Annual Conference focused on the response that institutions bring to solve conflictual situations. We also decided to put a greater focus on regional institutions. Therefore, the main theme of the 2023 Conference is :

*"Addressing Conflicts and Crises:  
The New Perspectives of Regional and International Institutions."*

We chose to host three United Nations' committees, which are : The UN Refugees Agency, the Security Council, and the International Labour Organization's committee. Then, we host the African Union in French, the Organization of American States in Spanish, and the Association of Southeast Asian Nations (ASEAN) Regional Forum in English. Finally, we also had a legal committee, the International Criminal Court, held in French. All committees debated on topics linked with security issues, and various types of crises salient today. For the UNHRC committee, we participated in the MUN Refugee Challenge organized by the UNHCR.

## **Ceremonies and Guests**

The first day of the Conference was dedicated to its Opening Ceremony. We had the honor to hold it in the ILO's main meeting room. For this occasion, we invited three guest speakers who made very inspiring speeches:

Mrs Andrea Aeby, Counselor for Peace & Security at the Permanent Mission of Switzerland to the UN office in Geneva.

Mr Raditya M. Kusumaninprang, Counselor for Health and Humanitarian affairs at the Permanent Mission of the Republic of Indonesia to the UN, WTO, and other International Organizations in Geneva.

Mrs Joung-ah Ghedini Williams, Head of Global Communications at the UNHCR. Unfortunately, she could not be present on the day of the ceremony due to the earthquake in Türkiye.

Two representatives of the ILO also joined the ceremony and made a speech, Mr Remo Becci presented above, and Mr Christophe Perrin, Director of the Multilateral Cooperation Department.

On the occasion of the Closing Ceremony, we had the immense honor to receive Gilbert Houngbo, Director-General of the International Labour Organization. We listened to his speech, then our participants had the chance to ask him questions. We are very grateful and moved to see this moment of exchange between students and important actors in the International Geneva.

# Letter from the SGs

## **Side cultural and social events**

The Annual Conference gathered participants from all over the world. Therefore, we made it a point of honor to organize side events that reflect multicultural exchange and Swiss culture. First, all participants received a goodie bag containing some surprises such as a Swiss chocolate bar and some items useful for the debates such as a notebook and pen.

After the opening ceremony, participants gathered at the Pickwick's Pub for a game and karaoke night to get to know each other. On the second night, they were invited to savour a Swiss Fondue in restaurants across Geneva. During the week, they had the opportunity to follow a guided tour at the International Labour Organization. Our gala night took place on the rooftop of the Grand-Morillon on the last day of debate. Then, in order to end this intense week, participants celebrated together at a club in Geneva.

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## **Closing Remarks**

As Secretary-Generals we are all the more happy and grateful that this Conference took place. We are extremely grateful to all the guests and to our host the ILO and the University of Geneva. We would like to thank all the USGs, staff members, and participants, without whom this fantastic week would not have been possible. It is with great emotion that we hand over to our successors Matteo Dummar and Kara Kadjou. We look forward to the 2024 edition!

Best wishes,

Mathilda Pradal and Hibat-Allah Hably

## Press and Media

This year's GIMUN's Annual Conference was a great success.

We, Cloé Mini and Zeynep Elbek, were the USGs in charge of the Press and Media team. We started in the semester of autumn with creating and sharing on social media different kinds of posts about the Annual Conference that would have taken place in February: posts about the applications for the different roles (chairs, delegates, translators, etc...), about the events of the week, our guessed speakers, and so many more.

We opened the recruitments for our team around December and started to do interviews in January to finally have our super team of two photographers, one digital designer and four journalists. With the help of the amazing team of Translation we also had some articles in Spanish written from the Spanish speaker translators in the team.

Also, a thank you goes to the head of the Public Relations team, Minwoo Ki, who helped us with offering to write an article too.

During the conference week we followed our journalists and photographers around, and continued to make advertisements for the conference on social media.

With really great team work, and the extraordinary help of the translation team, we created our really beautiful 2023 Gimun Annual Conference Journal. It holds so many articles about almost every debate that were done from our dear delegates.

We did try our best during this conference, even if sometimes, it was hard and difficult at the end everything turned out great, the delegates were so happy and they thanked all of the organisers for this amazing event we made, and for this, we are so happy and proud of ourselves, our team and all the GIMUN members that helped and made this possible.

# Committee Management

This year's conference marked a renewal and brought to life the vision that was shared with us by the Secretary Generals. Not only did we innovate by hosting the conference in the International Labor Organization, but we also had debates taking place in three languages: French, English and, for the first time in GIMUN history, Spanish.

To say the least, our committee management team had to stand strong and firm in order to face the many challenges that organizing such a big event comes with. Our mandate started in November 2022 by choosing the committees that were to be represented during the conference. We then had to prepare a form to recruit two Chairs for each of the committees we had chosen. We then started receiving applications from Morocco, Bangladesh, India, and many other countries from near and far. We reviewed each and every application and interviewed all candidates and chose the ones that, in our opinion, would take on the role the best.

Following the choice of chairs we initiated the process of writing the study guides in accord with our RoP. Unfortunately being faced with numerous problems we had to work hard and long but managed to finalise the necessary steps to ensure the preparation of our delegates. Prior to our opening ceremony we presented an ID card for each one of our chairs, USGs and delegates. We started our opening ceremony in the International Labour Organisation as the rest of the days which the committees held, in the meantime we held half our committees in the building of the university of Geneva. As the USGs who are responsible for committee management we ensured the management of our respective committees and the chairs for the continuation of the Annual Conference. Such as ensuring the technical aspects, the final papers and the comfort of our delegates.

After that thorough choosing process, each Under Secretary General had two committees assigned to them, following their areas of competence and interests.

We then had to work with Chairs coming from all around the world, with different time zones and availabilities: video calls were essential. The focus on the topics, following the Conference's approach on regional affairs, was widely discussed, commented on and debated between the Chairpersons and each respective USG. Then, when we each agreed on the approaches of the debate, the Study Guide had to be written, discussed, corrected and sent to the delegates in a swiftly manner.

And while all that work between USGs and chairs was being done - apart constant communication between USGs from the different branches - multiple meetings took place with the Secretary Generals: they were crucial for the fate of the conference.

The Conference finally began. The delegates arrived, got their ILO access badges and went on to assist at the introductory ceremony. The second, third and fourth day, full of passionate, constructive and fiery debates, occupied us in solving any eventual problem or inconvenience that could arise in any context. Fortunately, no major problems arose and the Conference ended on the fifth day, after a closing speech from the Director-General of our gracious host, the ILO, Gilbert Hougbo.

Without a doubt, the Conference was a great success thanks to the work of the entire GIMUN members, the delegates, the Chairs and the entire ILO personnel. We hope our work helped maintain and improve GIMUN's great and well merited reputation.

# Logistics

The logistics for the Annual Conference 2023 included a wide variety of tasks, such as deciding on which goodies we wanted to do for this year's conference, comparing different offers and searching for a local (Swiss) producer.

We took care of the transport before, as well as during the conference. Bringing goodies, sponsored items (like our beloved fizzys, mate, chocolate and Servette items) to Uni Mail, where the whole "GIMUN" team worked together to prepare the goodie bags for the delegates.

Working together with the "events team" for gala night was especially fun. The teamwork was necessary, because we had to buy a lot of drinks and food. Stocking was luckily possible in two places, that were very close to the location of the gala night.

Teamwork was an essential part of this whole conference in general. We also worked together with the USGs for HR. We searched for some hotels in Geneva, that were in a central location and asked them for group discounts.

All the printing of placards, entry tickets for the gala night, lunch vouchers etc. was up to the logistics department as well. The beautiful designs of the gala night tickets were a teamwork, which we believe turned out very beautifully. During the week of the conference itself, we were in Uni Mail half of the time and the other half at ILO. The whole staff had briefings almost every morning and evening and we discussed upcoming events etc. All the staff that was located at Uni Mail made sure that the coffee breaks were going well.

The catering was a big question in the beginning, since it was possible that we would have had to organize a caterer, but luckily, we were able to use the cafeteria of ILO for lunch and the coffee breaks were also organized by the cafeteria of Uni Mail.

In total, the whole conference was a lot of fun. We are sure that everybody learnt a lot and we hope that all the participants had a great time. We are happy that we were able to be a part of this, thank you to everybody that made this conference possible.



# Translation

I am Nicole Gada and I was Undersecretary General for Translation at the GIMUN Annual Conference 2023. Before the week of the Conference, as USG for Translation, I had to recruit my team and I chose five students with different linguistic combinations. As a matter of fact, they translated from French into English and/or Spanish, from English into French and/or Spanish, and from Spanish into French and/or English.

During the months before the Conference, the Translation team translated some of the recruitment forms of other departments and translated the Instagram posts as well, but most of our work was done during the week of the Conference. The first thing we did was to create a multilingual glossary (English – French – Spanish) with legal expressions and terms that are usually used during MUN debates. As a matter of fact, during the Conference, some delegations said they were not used to debate for example in Spanish, so they needed a glossary with the expressions and their translations in Spanish.

Another activity of the Translation team was translating the articles for the final journal. As a matter of fact, the journalists of the Press and Media team wrote ten articles, either in French, in English, or in Spanish, and the translators had to translate them into the other two languages. In the end, each article was available in the three languages. The articles talked about different topics, such as the committees, the debates that took place during the week and the real life situations that were discussed at the Conference. At the same time, the Translation team also translated the Instagram posts that summarized the activities done each day of the week. As USG, my role was coordinating the work of the translators, by giving them the articles and the Instagram posts to translate once they were written, and then reviewing the translations once they were handed in.

We worked closely with the Press and Media team. Once the translations were ready to be published, I indeed sent them to the USGs for Press and Media, and, at the end of the week, they created the trilingual journal of the GIMUN Annual Conference 2023.

# Human Resources

The Human Resources (HR) department of any organization plays a crucial role in managing the people who participate within the association. This report will outline the procedures and responsibilities that were given to us as Under-Secretary Generals for Human Resources in GIMUN throughout the planification and management of the Annual Conference 2023.

One of the key responsibilities we had was to ensure that we attracted and selected the right Delegate candidates for the various Committees present at this year's conference. We ensured that the recruiting process was fair, transparent, and open to all applicants. This involved creating an online application form and formulating role descriptions, reviewing candidate's personal information and providing VISA recommendations for applicants traveling from abroad. We also worked closely with Secretary Generals and our fellow Committee Managers to identify staffing needs and developed plans to meet them.

Another important aspect of our work was managing the Delegate's needs by responding to their questions and concerns before and during the Conference week. This included sending out numerous informative emails, developing a payment structure for participation fees alongside the Finance team, managing accommodation needs, and above all ensuring that Delegates were treated respectfully throughout the different events organized by GIMUN.

Furthermore, our team also played a vital role in maintaining a positive Conference environment. We ensured that our Delegates arrived at the different locations on time and promoted respect, teamwork, and a friendly atmosphere for all participants. The HR Department also provided resources and support for potential conflict resolution between staff members.

In conclusion, the role of HR is diverse and essential as it provides a framework for managing volunteers effectively. In our case, we needed a combination of strong analytical skills, interpersonal skills, and a deep understanding of GIMUN's procedures and regulations. The HR department can create a positive work environment where volunteers feel valued and invested in achieving the organization's goals. All three of us were pleased with how our work positively impacted the outcome of the Conference and the experience of the Delegates who participated in an MUN for the first time.





GIMUN

# EXECUTIVE DEPARTMENTS

DEPARTMENT HEADS' REPORTS

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# Delegation

## 1. First Semester

### 1.1. Recruitment

The recruitment process for the GIMUN delegation this year was quite intense compared to previous years. Thanks to last year's delegations' success, the department's popularity seems bigger than ever. However, as it had been learnt that two separate delegations was not a viable solution, it was only possible to accept half as many delegates. This made this year's delegation one of the more selective with a 40% acceptance rate compared to last year's 50%. Despite the stricter selection, it was a big delegation with a total of 27 delegates at the beginning of the semester of which 25 would be joining GIMUN for the first time. During the read-through of the applications it was quickly noted that a high number of exchange students wished to join the delegation. While recruitment of members that are sure to leave is discouraged, a compromise was reached due to the impressive nature of many exchange student's portfolios. Five out of the twenty-five slots were allocated to exchange students applicants who were staying for the entire year as well as one delegate who planned to leave after the first semester.

### 1.2. Weekly delegation

The weekly delegation meetings were held in room M3220 on Monday evenings from 18h15 to 20h00. The delegates were presented with two topics of which they had to choose one for the semester. The chosen topic was "Restitution of Colonial Property" as the UNESCO committee, the other topic being "Rethinking the Status of Sex Worker" as the UNWOMEN committee (which was written by the current heads of delegation, the other one was written by the previous heads). It was clear to see that this year's delegates were a lot more comfortable with public speaking and interesting debates ensued very quickly. Unfortunately, despite the emphasis on motivation and participation during the recruitment interviews, the heads' judge of character was not without flaw. Over the course of the semester it was clear to see that some delegates had underestimated their work capacity and absences became more frequent. Thankfully this was a minority of delegates and debates were still interesting and fun for the more committed members of delegation. The delegation ended the first semester by passing a well written resolution paper. This year's members easily qualify as some of the best delegates to have joined GIMUN, as reflected by their achievements discussed in part 3 of this report (Conferences).

## 2. Second Semester

### 2.1. Recruitment

Due to the high demand to join the delegation and the departure of certain delegates (both local and exchange students), the decision was taken to have an improvised, informal recruitment of delegates. The idea behind the recruitment was to give a second chance to any applicants that didn't make it into the first semester by a small margin. Personal acquaintances or applicants personally vouched for by current dedicated members were also taken into consideration. People who took part in the Annual Conference, which were deemed showing a real interest in GIMUN, were also specifically reached out to. The result turned out as hoped, more dedicated and present members which lead to a reinvigorated discussion and fewer absences.

# Delegation

## 2.2. Weekly delegation

The weekly debates of the second semester followed the same procedure. This time the topics presented were "Rethinking the Status of Sex Workers" as the UNWOMEN (same as last semester), and "Addressing the issue of Children in Armed Conflict" as UNICEF. The reason it was decided to propose the same topic as the previous semester is that many delegates expressed their desire to discuss both topics presented in the first semester. Once again the delegates managed to implement the public speaking and debating techniques they had developed over the last 4 months with surprising ease. Once again negotiations and compromises were efficiently reached and the delegation was able to produce an impressive resolution paper. However this time there was slightly more controversy and two resolution papers were presented of which one was voted upon with an overwhelming majority. This further demonstrates the diplomatic abilities of the delegation to reach a general consensus.

## 3. Conferences

### 3.1. GIMUN's Annual Conference

This year's annual conference was held at the headquarters of the International Labour Organization. Around 15 delegates attended, as delegates or as Chair, of which 6 received prizes or honourable mentions, including the two heads of the delegation. The implication of the delegates within all the other aspects and events of GIMUN this year was a success and the dedication they put forth attests is a testimony to that fact.

### 3.2. Paris' WorldMUN Conference

The trip to the Paris' World MUN was not under the responsibility of GIMUN's Head Delegates, however it is important to underline again the commitment of this year's delegates as 2 of them took part in this conference, alongside other GIMUN members.

### 3.3. AUCMUN Conference

This year's delegation trip was organised at the University of Amsterdam's AUCMUN conference. The 16 delegates took part in this trip, plus the two head delegates, making a group of 18 people, which is significantly more than the previous years. The fees allocated for this trip by the finance department was 280.- CHF per person. The conference was only three days long so the majority of the delegates gathered in Amsterdam two days before, allowing everyone to spend time together and bond while visiting the city and various museums. Many friendships were formed and most of the activities were done together : visits, bars, dinners, etc.

A friendly acquaintance was made with the Lausanne's (Mosaïque) delegation, which expressed their wish to get to know GIMUN better. That is a good step taken forward building relationships with other Swiss MUNs.

Once again, the GIMUN delegates showed their dedication and talents by winning two "best delegate" prizes, and one "honourable mention" obtained by one of the heads. However, it is not advised for the next delegations to participate in the AUCMUN conference. Their repeated lack of professionalism was deceiving and disappointing, leading the Head Delegates to write them a feedback email after the conference. This was done to give them an insight on how to improve - to which no answer was received.

# Events Team

## Who are we?

At the beginning of the year 2022/23, the events team consisted of two heads of department and eight members. In the second semester, 3 members sadly had to leave the team. Having the number of members go down to five, made the organisation of the weekly meetings easier to prepare and gave us, the heads of department, a better overview of what was happening.

The recruitment process at the beginning of the semester was tough. There were a lot of applicants and we interviewed all of them. We would recommend having a pre-selection of people to invite to the interview if there are a lot of applicants. This would encourage early recruitment and also save time since one has to formally introduce the team to GIMUNs structure and procedures. Because of this we could only start organising events that would take place at the end of November.

## How did we work?

Weekly meetings for the events team were held throughout the semester. This helped us adapt to last minute changes, which one can hardly avoid in organising events. Our goal was that each team member would organise their own social event and then in pairs of two a "professional event". The heads of departments were responsible for the training of the team members, the supervision of organisation of the events as well as the coordination of the different departments within GIMUN.

## Challenges: participation

Even though the participation rate of GIMUN members during the events provided by the events department was low (42.1% internal attendance for events open to the public), the heads of department think the year all over was successful for the events department. We would have loved to see more participation during the events. Even though we tried to promote the events on all possible platforms (Instagram / Finsta, Discord, Whatsapp) the attendance rate didn't change significantly during the second semester. We would also like to thank all external people for regularly attending our professional events.

## Final thanks...

As head of the department we would like to thank our team members for their work and enthusiasm during the year. They were always active and participated in GIMUNs student life. This year's focus was on creating events, which would promote internal cohesion. The team members contributed to the strengthening of the GIMUN community by providing events, where people could exchange and get to know one another. The team members as well as the heads of department learned a lot, which will help them in their future endeavours.

# Events Team (2)

## Professional events

Even though we wanted to have more professional events during the semester, we had to cut down to just 3 per semester, since there were other professional events organised by GIMUN, such as the Annual Conference, UNIDIR, etc.

We still hope that some ideas we had this year will be used for the next one such as for example the event planned at Geneva Center for Security Policy (GCSP). We had foreseen to offer the unique opportunity of attending one of GCSP renowned workshops in a GIMUN interest field.

Despite all the amazing events we organised, we encountered many challenges while collaborating with other departments. Preparing a professional events requires good time-management and flexibility, which is something that was often difficult to apply. Therefore, we advise to improve interdepartmental communication in a more efficient way.

## Autumn

**a)** UN Day: (Sophie, Erin, Maria-Teresa & Shavonne) As every year, on the 24th of October, GIMUN organised its UN Day at the Palais des Nations, where about 75 participants were involved in debating on the theme Modern Humanitarian Crises: Between Fetishization and Indifference. We had the privilege of having three high-profile guest speakers at our Opening Ceremony: Tatiana Valovaya, the Director-General of the UNOG, Ambassador Lauber, the Representative of Switzerland to the UN and Emmanuela Goerik, leader of Talent at OHCHR. They all gave important and inspiring speeches on the importance of the youth and our participation in international policies. The participants acted on those speeches and managed to write two resolution proposals and vote on one.

**b)** Around the world with Filippo Grandi: (Maria-Tersa) With around 400 participants this was the biggest event GIMUN co-organised with other student associations of UNIGE (SDSA, FORAUS, STIG). The United Nations High Commissioner for Refugees talked about his stories and experience of his 33 years of career in the field of international cooperation, of which he spent 25 years at the UNHCR. Through this event, GIMUN participated in the "Human Rights Week" organised each year by the University of Geneva.

**c)** Responsibility to Protect (R2P): (Kyra & Julie) panel discussion about the topic Responsibility to protect. We had the honour of having with us 2 guest speakers, Professor Marco Sassoli at UNIGE and Elisabeth Pramendorfer, senior Human Rights officer of the Centre for the Responsibility to protect. In the first part the organisers moderated the discussion by asking several questions to the guest speakers and later the participants had the opportunity to engage in the debate and share their inputs.



# Events Team (3)

## Spring

1. Visit of the Permanent Mission of Italy: (Elisa) A more professional and diplomatic experience by visiting the Permanent Mission of Italy to the UN. It gave us the opportunity to meet Ambassadors and Diplomats and learn about their working experiences, as well as some insights of Italy's position in the international Geneva.
2. Sustainability of eliminating child labour: (Maria-Teresa & Shavonne) GIMUN participated at this year's "Children's Rights Week", organising this event on children labour and children traffic all around the world. To discuss this important matter, Ambassador Michel Veuthey introduced us to the different issues. In the end, students had the opportunity to engage themselves in the discussion through a Q&A moment.
3. LinkedIn Workshop: (Dylan & Valentin) our Events Team invited Sarah Berclaz, specialist in Communication to help our members and other students to understand how to improve and boost their LinkedIn accounts. The workshop was followed by a small apéro giving participants the opportunity to talk to Sarah Berclaz more intimately.

## Social events

As our priority lay with encouraging better internal cohesion between the departments of GIMUN, the events team promoted more social events for internal members. During the first semester, we had to cancel a social event at the beginning of December due to a lack of room availability. There were no rooms in the Geneva area, where one could host a Salsa night. Sadly we had to cancel the event, even though 15 people had already signed up. From this we learned that the rooms should be booked in advance, before starting to organise everything else.

## Autumn Semester

1. Welcome Event: (Maria-Teresa & Shavonne) a social event at the beginning of the autumn semester to get to know all the new members of GIMUN and spend time together.
2. Casino Night & Murder Mystery: (Sofia & Valentin) A melange of a Casino Night and a murder mystery game that the participants had to solve. The people attending the event showed up dressed as their character, which made the night far more immersive.
3. Wine degustation: (Elisa) An opportunity to experience a wine tasting at the Chateau du Crest Domain and had the chance to socialise within the association. The wine was accompanied by cheese and bread.
4. Quiz Night: (Kyra & Lola) A fun quiz night in which different teams compete against each other. There were several types of quizzes like Kahoot, Family Feud, Jeopardy etc. The night was provided with snacks and drinks. The winning team got a little prize
5. Holiday Dinner: (Dylan, Arthur & Julie) A holiday themed dinner where everyone brought a dish. The night was accompanied by holiday music and GIMUN members had the opportunity to celebrate the end of the Semester together, before the holiday and examination started.

## Spring Semester

1. Welcome Back event: (Elisa) a social event at the beginning of the spring semester to spend the evening together at Bar de la Plage.
2. Karaoke night: (Valentin & Dylan) A social event, where GIMUN members came together, sang and had fun. This event took place at Casa Tiki.
3. End of Year Apéros: (Sofia & Lola) Two social events after the GA and pre-GA aiming to get people of the association together one last time before the new positions of the EB are filled and holidays start.



AROUND THE WORLD WITH FILIPPO GRANDI  
THE UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES

SPEECH BY DIRECTOR OF THE GSI  
NICOLAS LEVRAT

SPEECH BY MATTIA MORINI

DIALOGUE WITH FILIPPO GRANDI  
ANDREINA CARENZA,  
ELISA FERRANTE,  
FEDERICO PAGANI,  
MARIA TERESA FAILLI

MODERATOR: NICOLAS CAVADINI

foraus

UNIVERSITÉ DE GENÈVE

semaine des DROITS HUMAINS



# Public Relations

The Public Relations (PR) Department at GIMUN is pleased to present the annual report for the mandate 2022-2023. This report highlights the department's achievements, growth, and successful collaboration with various departments within GIMUN. Throughout the year, our team has demonstrated exceptional dedication and professionalism, ensuring effective communication and enhancing the organization's image.

To accommodate the expansion of the event's team and its ambitious agenda, the PR Department saw significant growth in its team. We welcomed new members who brought fresh perspectives and valuable skills to the table. This expansion allowed us to better manage the growing demands and responsibilities, ensuring a smooth workflow throughout the year.

Collaboration has been a key focus for the PR Department this year. We actively engaged with various departments within GIMUN, working together to achieve common goals. By aligning our efforts, we were able to enhance communication channels, streamline processes, and maximize the impact of our initiatives. The collaborative spirit fostered strong relationships, ultimately leading to the success of our PR campaigns.

The PR Department executed a series of successful PR campaigns that spanned the entire academic year. We initiated our efforts right from the start of the scholastic year with a recruitment campaign. In addition to the recruitment campaign, we executed several strategic PR initiatives throughout the year. We actively promoted GIMUN's events, conferences, and workshops, encouraging participation and engagement. Our team utilized a multi-channel approach, employing social media platforms, and collaborations with student organizations to generate buzz and increase awareness. Recognizing the growing importance of LinkedIn as a professional networking platform, the PR Department intensified its efforts on this platform.

Moreover, we identified the importance of visual content and recruited in-house photographers to capture the essence of our events. By showcasing the energy and enthusiasm at GIMUN, we effectively communicated the organization's values and impact. The high-quality pictures were shared on various platforms, including GIMUN's website, and social media channels.

The 2022-2023 mandate has been another successful year for the PR Department at GIMUN. We witnessed growth, expanded our team, collaborated effectively with various departments, and executed impactful PR campaigns. Through our recruitment efforts, strategic initiatives, and enhanced LinkedIn utilization, we have strengthened GIMUN's image, increased engagement, and positioned the organization as a leading force in the international model UN community.

We would like to thank all other departments, members of GIMUN, and our partners for a successful mandate, and wish the upcoming mandate the best of luck.

# Translation

Effective communication is key to the success of an organisation: it is a tool that cannot be overlooked when promoting the events and projects of the organisation, and thus when attempting to involve the highest number of GIMUN members and students possible. To this end, the translation team has been working for several years now to ensure a full bilingualism within GIMUN, by translating and revising a variety of documents both for internal and external communication purposes, from English to French and vice versa. This year, the team has seen a complete renewal of its staff, with two new Heads of department - a former translation team member and a former USG for translation - five new members, as well as a sixth one who joined the team after a memorable experience at the Annual conference.

The translation team tackled a great variety of documents: starting with the biographies of the Executive Board members and the Heads of departments, we then moved on to social media posts, emails, promotional messages, forms and surveys, reports, and the lengthier newsletters. For the first time, as the Annual Conference approached and a conference-specific team was yet to be recruited, our in-house translation department ensured an outstanding translation work from and into Spanish. The most rewarding part of our work has been, without any doubt, working closely with all of the other departments, whether that be the Human resources department for the monthly newsletter, the Events team for their various projects through their needs for internal communication and the Public relations team for all external communication-related work. Seeing so many great minds at work, helping them as best we can, and collaborating for the greater good of GIMUN, has been an absolute pleasure and an honour.

The team has proven to be made of serious, driven members who never failed to deliver rigorous work - but who also showed great enthusiasm for GIMUN's activities, projects and events. A great commitment to the organisation and an excellent cohesion - both internal and external - are what made this team truly special. As a final note of optimism, the translators were incredibly satisfied and grateful to see that, despite the development of seemingly sufficient machine translation tools, their work is still appreciated and valued for its worth. The future of translation, at least insofar as GIMUN is concerned, is not that bleak.

# Finance

As Director of Finance, I am pleased to present the Financial Annual Report for the year 2022/2023 for the GIMUN Association. Our primary objective for the year was to modernize and update the financial structure of the organization, to make it more efficient and effective. Additionally, we aimed to continue the growth trajectory of the previous term, to ensure continuity and build on our past successes.

One of the significant achievements of the year was the inclusion of the twint payment terminal in our payment methods, which allowed us to expand our payment options and improve the convenience for our members. We were also able to offer pullovers at cost price, providing our members with quality merchandise at an affordable rate.

We allocated a budget for events and increased the budget for Public Relations, a sector that we believe to be central to our expansion strategy. This allocation helped us to promote our organization and reach a wider audience.

We sent 18 delegates to the Amsterdam Conference, which was a massive success for the GIMUN Association. We were able to achieve this due to the hard work and dedication of our members, as well as effective financial planning.

Our new policy for managing conference costs helped us to reduce expenses significantly. We also established three important partnerships, two of which provided us with material support in the form of products (Fizzy and Brio Maté), while the third partner, ILO, provided us with material and rooms for our Conference. Concerning our Annual Conference, we also tried to attract a higher number of delegates with a group discount.

We created an excellent team in the finance department, achieving a high participation rate in events and excellent responsiveness within the GIMUN family.

We were fortunate to be supported by our major sponsors, including UNIGE, IHEID, DFAE, CGTF, UNIDIR, and a private sponsor. We are grateful for their continued support in achieving our goals. We are also proud to have established a new partnership with CashYou, which offered us goodie bags that are going to be distributed in September 2023, when the new academic year will start.

# Finance

We established an efficient system for funding applications and reimbursement requests, streamlining our financial operations and ensuring the smooth functioning of the organization.

Although our crowdfunding project did not achieve its intended goals, it provided us with valuable insights and ideas to carry forward to the next term. We also began a process of analyzing deposits and insurance policies, which remain open projects for the future.

Overall, the year 2022 ended with positive social and financial outcomes for our organization, largely due to the efficient management of our finance team. As a result, we were able to save a portion of the funds for the next committee.

In conclusion, I would like to express my gratitude to all our members, sponsors, and partners who have contributed to the success of the GIMUN Association. I look forward to continuing our work in the future and achieving even greater success in the years to come.



**Director of Finance**  
**Matteo Pal**

# Human Resources

The Human Resources Department of GIMUN has played a crucial role in ensuring the smooth functioning of the organization throughout the year. We have been responsible for a wide range of tasks, including the administration of GIMUN, recruitment and application processes, maintaining an updated membership list, and facilitating effective communication between departments. Additionally, we have collaborated closely with the Events Team, assisting in the organization of various successful events. Furthermore, our department has been responsible for the monthly newsletter, which serves as a platform for reporting on recent activities, announcing upcoming events, and featuring articles on political, economic, and social affairs.

The year began with the recruitment process for both our department members and the wider GIMUN community. We were delighted to receive a significant number of applications, indicating a high level of interest in GIMUN. Notably, the organization has experienced remarkable growth, almost doubling in size during the 2022/2023 period. As the HR department, we take pride in successfully expanding our team, which now consists of eight dedicated members who have consistently performed excellently throughout the year. Once the recruitment phase was completed, we focused on managing the membership and mailing lists, updating the GIMUN organization chart, and ensuring all members signed engagement agreements.

This year, we introduced the concept of "safe persons" within our department, who have worked diligently to foster a supportive and inclusive environment for all GIMUN members. We facilitated regular feedback sessions with department heads during the first semester and effectively mediated any conflicts that arose within and between departments. Towards the end of the year, we implemented a concise feedback form, which allowed all members to provide input, enabling us to address their concerns and enhance collaboration. Working closely with the Executive Board, we identified areas for improvement and implemented small yet impactful changes.

One of our key responsibilities has been the creation of the monthly newsletter, aiming to provide GIMUN members with essential information and updates. Throughout the year, we worked on enhancing the format and layout of the newsletter based on member feedback. We also published a special Christmas edition, which included festive content such as recipes, gift lists, and movie suggestions. These additions were well-received and contributed to the overall engagement of our members.

Moving forward, our department aims to maintain the positive dynamics and strengthen the cohesion within GIMUN. As we look ahead to the coming years, we will continue integrating and establishing ourselves within the organization. We are committed to providing vital support and ensuring efficient operations. Moreover, we recognize the significance of our role in assisting the newly elected Executive Board in recruiting Heads of Departments, which will be a pivotal task for us in the months of June and July.

In conclusion, we are proud of the accomplishments of the Human Resources Department over the past year. We will strive to uphold our diligence and efficiency, working towards the continual improvement and success of GIMUN in the years to come.

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